



July 2008 Newsletter

THE EILAND RESORT- CAN IT BE RESTORED TO ITS FORMER GLORY?

In 1926 the Eiland was given to the people of Upington by the crown on the proviso that it be used for the benefit of the people of Upington.

Over the last few years the Eiland has become a haven for criminals, no longer a safe place for visitors or the people of Upington, there have even been reports of child prostitution.

President Jenny met with new Municipal Manager Willem Engelbrecht who promised to look into Nocci's concerns.

True to his word Mr. Engelbrecht has investigated the complaints of the public and has begun to make sweeping changes starting with changes of staff, and improvements to the bungalows and grounds. He has promised a complete turn around in a year.

The police unfortunately did not attend the meeting, so we could not address the problem of the "social crimes" department, but we have an appointment next week to discuss the criminal issues with the police. Nocci would like to congratulate Mr. Engelbrecht on his efforts and hope that we will have the same success with the police. If we can assist in "cleaning up the Eiland" we will be one step closer to our goal, getting the community to work together.



The Eiland Resort Jewel in our crown or thorn in our side?

Thought for the week

***Coming together is a beginning;
Keeping together is progress;
Working together is success***

GORDONIA HOSPITAL CAN'T DELIVER ON CATARACT SURGERY



Gordonia Hospital can't deliver on cataract Surgery. More than 1000 patients in need!

Gordonia Hospital has a backlog of more than 1000 People needing cataract surgery and claim that the Province do not have the funds to purchase the equipment necessary to perform these operations.

This is totally unacceptable and we at Nocci are planning to take the problem to a higher level.

These are people who could still make a useful contribution to society. Their only problem is that they can't afford to pay for the surgery. What is the Department of Health Northern Cape doing with all the funds?

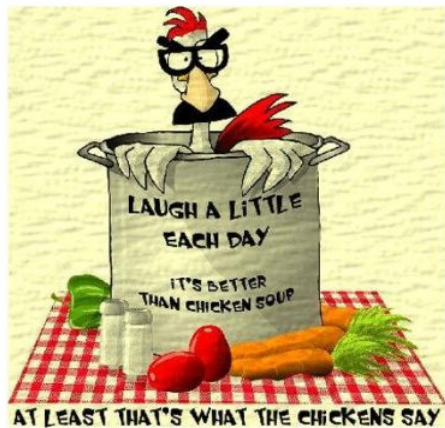
We have taken our concerns to the Municipality, who have suggested that we write to the council and ask for their support.

"To think is easy, to act is hard. But the hardest thing in the world is to act." We plan to ACT.

CONGRATULATIONS TO STOLPER & SEUN ON THEIR 60TH BIRTHDAY, MAY THEY CONTINUE TO PROSPER FOR ANOTHER 60 YEARS!!



JULY NEWSLETTER CONTINUED;



Thought for the month!

COLDS:

Those suffering from common or severe colds should take one tablespoon lukewarm honey with 1/4 spoon cinnamon powder daily for three days. **This process will cure most chronic cough, cold, and clear the sinuses.**

EMPLOYING SEX OFFENDERS

As we in horror witness and discover the extent of different kinds of sexual offences being committed against our children, women and elders, we can easily become despondent with such continuous negativity. Crimes are being committed that we haven't heard of before! As always, these crimes eventually affect the workplace as it often becomes a nightmare to focus on work duties when you are experiencing such trauma. The workplaces have also not been spared such offences, especially those committed against women.

In contrast to the above, we have seen a conscious review of current laws to bring it in line with our constitutional democracy. In order to deal more effectively with sex offenders, the Criminal Law Amendment Act 32 of 2007, dealing with Sexual Offenders, came into force in June this year. The main purpose of the Act is to deal with crime relating to sexual offences. More importantly the Act deals with issues that impact on the employment relationship in several ways. In a nutshell, the Act prohibits the employment of sex offenders and "alleged sex offenders" if such offenders have been recorded in the National Register for Sexual offenders.

The Act defines employees in the following way and specifically covers public and private sector employees;

Any person who applies to or works for, an employer, and who receives, or is entitled to receive, any remuneration, reward, favour or benefit; or

Any person who in any manner applies to assist or assist in carrying on or conducting the business of an employer, whether or not he or she is entitled to receive remuneration or reward. With regard to the definition of employer, the state and private sector are specifically defined. With reference to the private sector, an employer is defined as follows:

"owns, manages, operates, has any business or economic interest in or is in any manner responsible for, or participates or assists in the management or operation of any entity or business concern or trade relating to the supervision over or care of a child or a person who is mentally disabled or working with or who gains access to a child or a person who is mentally disabled or places where children or persons who are mentally disabled are present or congregate"

In summary and in accordance with the Criminal Law Amendment Act 32 of 2007, dealing with sexual offenders, an employer is a person or an organization that employs employees who will have contact with children or mentally disabled persons as part of their duties. And a sex offender is a person who have been convicted of any sexual offence against a child or a person who is mentally disabled, or whose particulars have been included in the National register

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JULY NEWSLETTER CONTINUED

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In terms of the Act a sex offender may not be employed to work with a child or a person who is mentally disabled in any circumstances. This imposes a duty on an employer to screen applicants for employment by checking if they appear in the National Register. This also applies to existing employees. An employer may NOT employ an applicant whose name and particulars are recorded in the national register. For existing employees the determination must still comply with the requirements for procedural and substantive fairness.

Information provided by Kevin Hollenbach, Labour Relations specialist



OFFICE SPACE NEEDED

**Dear Members,
The company below are looking for premises in Upington.
If you can help, please contact the address below.**

Thanks.

EUGENE VAN DYK
SECTOR-HEAD-AGRICULTURE
A Member of the Southern Africa Group

P.O. Box 1252, Benoni, South Africa, 1500
Cor. Blackburn & Apex Road, Apex Industrial Sites, Benoni

 Cell: +27 083 636 7283
 Fax : +27 11 746 6100
 Call Centre : +27 86 142 2134
 Switchboard : +27 11 746 6000
 E-mail : eugene.vandyk@sascoafrica.com
 Web site : <http://www.sascoafrica.co.za>



JULY NEWSLETTER CONTINUED

Construction Activities and Business Report:



NEWS FROM ACSA.

TERMINAL BUILDING UPGRADE

Tender for the upgrading of the Terminal Building Project No.: UP 08/24/AB was advertised in the National News Papers and Local News Papers.

Successful Contractor to be on site in September 2008 – completion date of project is 30 September 2009.

BEAUTIFICATION OF AIRPORT ROAD

NORTHERN CAPE GOVERNMENT EPWP INITIATIVE :

Entrance road to the airport has been beautified. The road has been widened with paving and Quivers Trees planted alongside. The project will contribute to the ambiance of the Terminal Building being a "desert" theme.

If funding is available the road will be fitted with street lights.

CARGO HUB DEVELOPMENT

Letters of Intent is being received by interested parties. Most interest shown thus far is for warehousing to be utilised as storing facilities. To date no proposal received from business sector for warehousing to store commodities for export/import purposes.

ACSA Upington Airport has made 70 hectares of land available for cargo operations. The area has been re-zoned to an industrial site. An EIA done and ROD received.

Cold Storage Facility with a capacity of taking 200 tones is available – however the facility is not being used and stands empty most of the year.

Upington Ground Handling (Forwarding Agent) is on site.

Transit Cargo : Forwarding Agent is on site.

Sabila Logistics : Forwarding Agent is on site.

Regards
Esmaralda Barnes

Nocci will be attending a Department of Transport meeting on Monday the 28th July in Kimberley to discuss the Cargo Hub progress.

The consultant for the project Mr. G Moshope has indicated that there will be a tender out early next week to define the business plan for the Cargo Hub.



JULY NEWSLETTER CONTINUED

\$ SUBSCRIPTIONS \$

Dear Members

As you all know NOCCI is entirely reliant on its subscriptions to survive.

Nocci's core function is to represent Upington business on every platform.

Nocci is now officially recognized by Provincial government; Siyanda; and //Khara Hais Municipality as the official voice of business for Upington.

This means that we have to be visible at every meeting and Function. This does not happen without incurring costs. Every trip to Kimberley costs about R700 in petrol alone.

We are not fortunate enough to have a car sponsorship so I have to use my own car, which might not be the most economical on fuel.

Attending all these meetings keeps me out of the office a great deal, and without Elsabé's invaluable assistance I would not be able to cope.

We would like to be effective on more levels but cannot afford the manpower.

We are now "ringing the hunger bell" at the office and will not be able to keep going until the end of the year if we do not have 100% payment of subscriptions. Please help us to keep the office open by paying your subs.

**Thanks,
Lesley.**





Tax Season for **EMPLOYERS**

1 JULY - 29 AUGUST

Here's how to make it go smoothly

- 1 • Attend a SARS workshop - call 0860 12 12 18 or go to www.sars.gov.za for details
 - Read the "Step by Step Guide to the New PAYE Process" - available at any SARS branch or www.sars.gov.za
 - Collect a free training DVD from your nearest branch
 - Or call 0860 12 12 18 and we'll send you the material
- 2 Make sure all your employees records are up to date
- 3 Make sure all your tax certificate information on your payroll systems and any manual certificates have been accurately captured
- 4 Consolidate all your monthly PAYE liabilities with the actual deductions and payments to SARS
- 5 Collect the e@syFile software or copies of the new EMP501, EMP601 and IRP5/IT3(a) manual forms from your nearest branch or call 0860 12 12 18 and we'll send it to you (download e@syFile from www.sarsefiling.co.za)
- 6 Complete your reconciliation declaration and submit it with copies of your tax certificates to SARS electronically (eFiling) or on CD/DVD to a SARS branch
- 7 Settle any outstanding amount if necessary
- 8 Remember to only issue tax certificates to your employees once your reconciliation is completed



Your FREE
desktop tax helper

2008 **Tax Season** TOGETHER,
MAKING A DIFFERENCE

SARS
At Your Service

www.sars.gov.za



**JULY NEWSLETTER
CONTINUED**

NOCCI WELCOMES ITS NEW MEMBERS

**A WARM NOCCI WELCOME TO OUR NEW
MEMBERS**

**LUMBER CITY
PROXIMA ASSESORS
SPOORNET
DE VAAN KIERON & ASSOCIATES**

Please support our members.

**Capitec Bank are hosting a breakfast
On Friday 15th August.
Please diarize the date.
The office will be sending out
invitations in the next few days.**

***If you look at what you do not have in life, you don't have
anything.***

If you look at what you have in life, you have everything.

Until next time.

The NOCCI Executive.